



**RMLL Executive Planning Meeting
Sat. Oct. 26, and Sun. Oct. 27, 2024
Delta Calgary South
135 Southland Drive S.E., Calgary
Lake Louise Room – Atrium Building – 2nd Floor**

MINUTES

Present: Duane Bratt, Greg Lintz (via Google Meet), Chris Thielen, Norm Shaw, Ian Stewart, Darrel Knight, Alex Traboulay, Earl Caron (Sunday) and Melinda Campbell (when able Google Meet).

Guests: Mike Medhurst, John Tyrrell and Amanda Thielen

Regrets: Greg Hart and David Westwood

Sat. Oct. 26 – 8:30 am to 5:30 pm

1. Call to Order

8:38 AM

2. Quorum

Met

3. Approval of Agenda

Motion by Norm: To approve the Agenda.

2nd: Alex

Carried

4. Approval of 2024 Planning Minutes

Motion by Darrel: To approve the 2024 Planning Meeting Minutes.

2nd: Ian

Carried

5. ALA Sept. BOD Planning Meeting

a. RMLL Project Submissions

i. **ALA Funding of RMLL Teams to Nationals** - \$4k/team – Now a line item in the ALA Budget, so no longer must submit as a Project.

ii. **ALA \$5k Funding of Super Clinic** - Now a House Project, so do not have to submit a Project Request until the next ALA Strategic Plan.

iii. **Indigenous Content for Provincial Opening Ceremonies** - \$800 per Division with Tournament Style Provincials – Now a line item in the ALA Budget so no longer must submit annual Project Request.

b. ALA Regulation Revisions Affecting Major

- Added a **Major Winter 4 on 4 Winter Box League** Regulation
 Not sure of the ALA sanction process.

Provincial Fee for Major is now \$1,500.00 per team (2023 - \$1,000 per team)
 Divisions with Tournament Style games tend to have more games, then Divisions with Series Provincials.

Although the ALA Provincial Fee to the RMLL is per team participating in Provincials, should the RMLL have a separate fee for a Series Provincial and separate fee for Tournament Style Provincials based on the number of games a Division Tournament Style has?

Third Option – As Amended at Meeting

Divisions holding a Provincial Series

Provincial Fee - \$1.5K per team in the Provincial Round (ALA Rate per Team)

Divisions holding a Tournament Style Provincials

Provincial Fee - A game rate per Division based on the number of games in a Division Provincial Round

If Tier II Does not include Host

					\$			
2025 ALA Invoice to RMLL if 21 teams participating in Provincials					31,500.00			
	Division	Teams	Games	Rate/Team	Division Total	Division Split	Division Split	
						Per Game	\$1.5k per Team	
Series	Sr. B	2	5	\$ 1,500.00	\$ 3,000.00	\$ 600.00	\$ 600.00	
Series	Jr. A	2	7	\$ 1,500.00	\$ 3,000.00			
Total		4	12		\$ 6,000.00			
Tournament Style	Sr. C	4	7	\$ 1,312.50	\$ 5,250.00			
Tournament Style	Tier I	5	11	\$ 1,650.00	\$ 8,250.00	\$ 550.00	\$ 500.00	
Tournament Style	Tier II	4	8	\$ 1,500.00	\$ 6,000.00	\$ 375.00	\$ 375.00	
Tournament Style	Major Female	4	8	\$ 1,500.00	\$ 6,000.00			
Total		17	34		\$ 25,500.00			
RMLL Total		21	46		\$ 31,500.00			

\$1,500 per team (21 teams)	\$ 31,500.00
Minus Series Fee (4 teams)	\$ 6,000.00
	\$ 25,500.00
Tournament Style Game Fee	\$ 750.00

If Tier II Includes Host

					\$			
2025 ALA Invoice to RMLL if 22 teams participating in Provincials					33,000.00			
				Rate/Team	Division Total	Division	Division	

	Division	Teams	Games			Split Per Game	Split 1.5K per Team
Series	Sr. B	2	5	\$ 1,500.00	\$ 3,000.00	\$ 600.00	\$ 600.00
Series	Jr. A	2	7	\$ 1,500.00	\$ 3,000.00		
Total		4	12		\$ 6,000.00		
Tournament Style	Sr. C	4	7	\$ 1,243.42	\$ 4,973.68		
Tournament Style	Tier I	5	11	\$ 1,563.16	\$ 7,815.79	\$ 521.05	\$ 500.00
Tournament Style	Tier II	5	12	\$ 1,705.26	\$ 8,526.32	\$ 532.89	\$ 468.75
Tournament Style	Major Female	4	8	\$ 1,421.05	\$ 5,684.21		
Total		18	38		\$ 27,000.00		
RMLL Total	Total	22	50		\$ 33,000.00		

\$1,500 per team (22 teams)	\$ 33,000.00
Minus Series Fee (4 teams)	6,000.00
Tournament Style Game Fee	\$ 710.53
	\$ 27,000.00

Motion by Alex: To re-invoice the RMLL teams participating in Division Provincials the ALA Provincial Fee per team invoiced to the RMLL by team for the Divisions with Series Provincials and for Divisions with Tournament Style Provincials by the number of games in their Tournament Style Provincial.

2nd: Darrel

Carried

c. 2025 ALA Registration Fees

Player - \$72 plus admin fee (was \$60.25)

Coaches - \$47 (was \$32.75)

Trainers/Managers/Board/Executive - \$39 (was \$24.25)

Each Franchise Holder will be invoiced for everyone on their Board/Executive regardless of an individual holding other roles on the Franchises of the Franchise Holder.

Each Franchise Holder is invoiced for each of their teams' coaches, trainers & managers except:

- if an individual has more than one role on one of their teams as a coach, trainer, or manager. In this case the team is just invoiced for the role with the higher rate.

-In Sr. B, Sr. C and Major Sr. Female, a coach can also be a player on the same team. In this case, the team is not invoiced for the Coach role as the individual has already paid the player fee.

d. Proposed Bylaws for 2025 ALA AGM

Comments/Questions re ALA Bylaw Revisions

- Definition (43) – Needs to be re-worded as is a run-on sentence.
- Should Bylaw 10.01.1 not also include policy?
- Bylaw 6.03.1.1 (e) – Needs to be re-worded. Doesn't the Executive Director report to the President? What does "interact with other members of the ALA Staff" mean?
- Bylaw 7:03 – Title Board Committee Structure does not seem to make sense as the first point is just a list of the committees the Board may establish.
- Bylaw 7.03 – In the sentence "The Board of Governors may strike ad hoc or additional committees for a specific task and limited time as required." Board of Governors needs to be changed as the ALA does not have a Board of Governors. Also, believe that an addition is required that every ad hoc committee must have a Board Member chairing it.
- Shouldn't the Discipline Committee be a Standing Committee?
- Shouldn't the Membership have an opportunity to review and comment/make suggestions re potential revisions to the Bylaws prior to revisions being approved by the Board and brought to the Membership for voting?
- From the 2023 AGM Minutes:
Motion for the ALA to seek external consultant to lead bylaw update and report back to membership when we have information.
Motioner- Greg Mundy
Secunder- Keith Berg
Discussion- This needs to be completed ASAP given the time constraints with circulating changes.
Vote- Carried.

e. Policies

- What is the difference between a Board Policy and an ALA Policy?

Comments/Questions/Concerns re ALA Board Executive Election Policy

- Is this policy transparent?
- 4.1.1.1. member – Believe this should be Member of a Member as an individual is not a Member of the ALA and a Member i.e. a Club cannot be a candidate for an elected ALA position.
- 4.1.1.1. – what organization? Believe it must be the Member of the Member organization as a candidate (individual) cannot be a Member of the ALA.
- 4.1.1.2. – what organization's Bylaws, the ALA?
- 5.1.1. – Should be at the AGM and not during the AGM.
- 5.1.2. – member...is this the ALA Member or is this the voting member (i.e. Head Coach or person they gave their proxy to)?
- Individuals are not ALA Members. Voting Members are individuals, but they are Members of a Member, thus it seems this policy is written that only Head Coaches can nominate a candidate.
- 4.2.2. – Signatures from a least 2 members...is this two ALA Members? A ALA Member is a Club, so would need a signature from two different Clubs. Believe this should be signatures from two Members of a Member.

- 4.3 – Who are nominations submitted to and who decides a late nomination will not be considered?
- 4.4. What does verify eligibility mean when the ALA Bylaws only state a Director must be 18 or over and reside in Alberta?
- 4.4. What does nomination status mean? Can the Nomination Committee say no to a nomination? Will the Nomination Committee communicate the nominations they declined to the Membership?
- The timelines do not make sense, and this policy was only set out 32 days prior to the 2024 AGM, so 45 days for nominations for the 2024 AGM is inconsistent. In addition, if nominations are accepted up to 7 days prior to the AGM and candidates are notified 5 days prior to the AGM, this leaves only 2 days for the Nomination Committee to recommend to ALA Board suitable candidates and would be more rushed given a nomination (s) received 7 days prior to the AGM. What is the plan to interview candidates whose nominations are received 7 days prior to the AGM? Has a Board Meeting been sent for Nov. 17 or Nov. 18?
- 5.1.1 – States elections will be conducted via paper ballot during the AGM. Since the AGM is on Sunday November 24 and starts at 9:00 am how can the voting close at 9:00 am on the day of the AGM as per 5.1.2.?
- Who is on the Nomination Committee?

Task: Duane to send the RMLL Executive comments/question/concerns to the ALA Executive.

Comments/Questions/Concerns re ALA Nominations Committee TOR

- Where in the Bylaws is a Nomination Committee mentioned? If an ad hoc or additional committee doesn't state they must have, what happens if one is not struck?
- 2.3. – Where are the skills & expertise defined?
- 2.5. & 2.6. – The Committee is supposed to review applications and conduct interviews and give a recommendation to the Board but not to the Membership?
- The Committee must review applications, interview all the candidates, make a recommendation to the Board and print ballots all in 2 days?
- 7. - Committee Members must sign an NDA – Is this transparent?
- LC is a very different organization from a PSO. Why would a PSO use the same election process as LC as LC has very different criteria, some imposed by the Government, for their elected positions?
- Shouldn't this be a process to determine if a candidate is 18 and older, in good standing and resides in Alberta and not be a vetting process? Recommending suitable candidates sounds a lot like vetting. Our understanding is the candidates who the Committee does not recommend should still be put on the ballot. The ballot can identify the candidates the Board recommends but the ballots should still list the candidates 18 and older, in good standing and who reside in Alberta that the Board didn't recommend. After all it's the Membership who decides who they are electing.
- Resumes are usually longer than 250 words. Shouldn't the Membership have a resume for each candidate opposed to a summary?
- The List of candidates and their resumes should be posted with the AGM 30-day notice, which would mean the 45-day nomination process should start 45 days prior to the 30-day AGM Notice period.

- 3.2. – The Committee should not include current Board Members and especially Board Members who are letting their name stand in their elections.
- Who is the Chair of the Nomination Committee?
- 4.1. – Makes no sense that quorum would be the voting members of the Nomination Committee who show-up. What happens if only one person attends?

Task: Duane to send the RMLL Executive comments/questions/concerns to the ALA Executive.

Comments/Questions/Concerns re ALA Discipline & Appeal Policy

- Why is Discipline being moved from the Bylaws to a Policy?
- Jurisdiction of the Discipline & Appeal Committee should remain in the Bylaws as it is not transparent moving to a policy that can be updated at any time without notice or to a Regulation that can be updated any time without notice if game play is not affected.
- 1. -Should include Members of Member
- 2. – What is a pertinent policy?
- 2.- What is Safe Sport Canada? Safe Sport is an LC Policy and LC seems to use the organization Abuse-Free Sport as their independent third party. Has LC confirmed that the ALA can direct their maltreatment complaints to Abuse-Free Sport as well? Is there a cost to the ALA for sending their maltreatment complaints to Abuse-Free Sport?
- Misconduct should be in the ALA Bylaws.
- 3. Definitions – Discipline Committee – Shouldn't the Committee be appointed by the Board and not the ALA Executive?
- 3. Definitions – Appeal Panel – who is this Appeal Panel appointed by?
- 4.1. The ALA does not have a Discipline Officer.
- 5.1. Shouldn't a misconduct/maltreatment complaint go directly to the third party as isn't the whole point of Safe Sport is to have an independent third party?
- 5.2 – How can the Discipline Chair appoint Safe Sport Canada as an investigator when there doesn't seem to be such a thing as Safe Sport Canada?
- 5.2. Prior to any Hearing there will be an investigation? Who is on the panel and who do they report their findings to.

Many questions still re this policy but need to move onto the rest of our Agenda.

Task: Duane to send RMLL Executive comments/questions/concerns to the ALA Executive.

f. ALA Financials

2023/2024 Financials - ALA has not yet released

2024/2025 Budget – ALA has not yet released

g. ALA Planning Meeting Summary

No further info.

6. ALA AGM

November 22, 23, & 24 – Delta South, Edmonton

\$120 Early Registration Fee Register Before October 15.

\$145 Late Registration Fee After October 15

\$70 no show fee

Accommodation Deadline: Oct. 22

Executive Attending: Duane will be attending, Melinda will be attending the banquet, Darrel will be attending the banquet and Norm will be working at the banquet.

7. Season Reports

Circulated to Executive prior to meeting.

2024 funds (\$2.9K) allocated for Referee Acquisition Incentive were not spent.

Allocated \$6K in 2024 Budget to Referee Mentorship/Evaluation but only used \$3.4K which was applied to Referee Mentorship games, mileage and per diem for the Referees officiating the Tier II Crossover weekend.

Missing Development Report.

Task: Greg H. to send in the next 10 days.

8. RAMP

2019

Players Registered in RAMP – 1,513

Players Registered to a Major Team at the end of the season – 1,423

Unassigned – 90

2024

Players Registered in RAMP – 1,551 (increase of 38)

Players Registered to a Major Team at the end of the season – 1,422

Unassigned – 133 (increase of 43)

Players who played on the Lakeland 2024 Rec team registered in RAMP - 17

RAMP opens on December 1, 2024, for player, coach, trainer, and manager registration for the 2025 Season.

9. Stats

As presented.

Task: Chris to implement a new graph which tracks the player movement from Tier II to Tier I and Tier 1 to Jr. A from year to year starting with 2023.

10. New Team, Tier Change Request & Franchise Transfers

Sr. C – New Franchise inquiries from Sherwood Park Titans, Parkland Posse, Lakeland Heat and Erratic

Tier I – Franchise Transfer inquiry from the Mavericks

Tier II – Franchise Transfer inquiry from Wranglers

11. Development

a. Super Coaching Clinic

2024 - The RMLL Super Coaching Clinic was held on April 5, 6, and 7 at the Okotoks Recreation Centre. Fifty-three coaches registered for the Clinic, of which twelve attended for further information and PD Points and forty-one for their Competitive Introduction Course. Coaching attending for PD Points received 11 points. The RMLL paid for the accommodations for twenty coaches attending the Clinic who resided a hundred or more kms outside of Okotoks.

The **2025** Super Clinic will be held at the Okotoks Recreation Centre on the weekend of April 11, 12, & 13.

Instructors – Duane, Walt, John, Jason, Kane, & Greg Hart

20 hotel rooms have been booked at the Best Western in Okotoks.

Ex Game – Marauders & Shamrocks

Communication re-registration will be posted right before or shortly after our AGM.

Once again, we will receive the \$5K from the ALA for the Super Clinic.

b. Tier II Gap Analysis

2024 - Used the Tier II Division Crossover weekend where all 16 teams played two games at the same arena (Innisfail Blue & Red).

Initial Findings From a Few Key Areas:

1) Emotional Control – Seems to be much less consideration for not wanting to hurt the team, as players seem to act on instinct and don't seem to care about penalizing the team in any way. i.e. considered selfish penalties are penalties like a slash in the legs, cross check in the back, etc.

2) Fundamentals - There is a real gap in the fundamentals between Tier II and Tier 1. Too many missed loose balls. Under any type of pressure, overall loose balls were scooped first try under 40% which is not what we want. Also so many of those were one-handed attempts.

3) Team Defence – Expectation was team defence to be better than team offence. However, there was very little help on defence when players got beat, compared to offences who actually did a good job hitting cutters, and swinging ball side to side.

4) Situational Lacrosse - This is a gap in all levels but appears there is not an effective use of timeouts, or a ton of coaching adjustments being made in game. Most teams ended games doing the same thing they did to start the game. However, some teams did adjust game to game at least which is nice to see.

Crossover weekend is an excellent format for the Tier II GAP Analysis Program.

Tier II coaches will be debriefed on Fri. Nov. 29, 2024.

Will do again in 2025 and hope the Tier II Division will agree to have the Crossover weekend again. Plan is to hold it on May 3 and 4 at Sylvan Lake.

Task: Chris to try and limit the number of Tier I games scheduled on this weekend.

Task: Ian to encourage Tier I coaches to go and watch the games on the Tier II Crossover weekend.

12. Marketing & Communications

a. Key Event Dates

Alumni Cup (U17 Field Nationals) will be September long weekend (We do not send a U19 Team will only be a U17 Team).

Canada U20 Men's Field Tryouts

Task: Darrel will provide dates and location.

Nova Scotia is proposing a Sr. C National Championship. Melinda has not heard anything about this.

Task: Duane will follow up with LC for further info.

Presidents' Cup – Brooklin Merchants Host - Aug. 24 to Aug. 31 - Brooklin (Whitby), ON.

Minto is in St. Catherines in 2025.

In 2026 the Minto will be in Alberta.

Task: Greg will send a note to Jr. A teams reminding them the deadline for Bid Submissions is December 1, 2024.

MacDonald Cup – As per Randy Trobak, please provide a proposal and we will move forward with it.

Task: Darrel to ask Tier II if anyone is interested in submitting a bid for the 2025 MacDonald Cup.

Task: Commissioners to review Draft and advise of any missing events and any known info for the missing info in dates/locations/who on the Draft.

b. Graduating U17 Communication (Male & Female)

The **2024** Graduating U17 “welcome” documents were posted to the RMLL website, and the links e-mailed out on December 21, 2023.

Info for **2025** Season to be sent out mid-December 2024.

c. U17 Info Sessions (Male & Female)

2024 - GELC and Wheatland – Jan. 5 – 34 players and 50 parents attended.

2024 - CDLA and SALA – Jan. 12 – Extremely cold evening about minus 50 with wind chill but still had 42 players and parents attend, less than half of historic attendance.

2025

South Info Session – Fri. January 10, 2025 (Duane will present)

North Info Session – Fri. January 3, 2025 (Ian will present as Duane is unavailable)

d. North and South Jr. Combines (Male)

2024

The **North Combine** was held on Saturday, January 20 at Servus Place in St. Albert. Sixty-two players registered, of which six were goalies. This was the largest turnout for the North Combine to date.

The **South Combine** was once again held at the Scotiabank Saddledome on February 3. Ninety-three players registered, of which nine were goalies.

2025

North Combine: Sat. January 25, 2025 – 4:00 pm to 7:00 pm – Servus Place – Orion Plastics Field

South Combine:

The only game that seems to work for the South Combine is Sat. Jan. 18 - 7:00 pm against Georgia.

The next home game is on Jan. 24 a Friday, so doesn't work and the next game is Feb. 14 which is also a Fri.

Task: Duane to check with Mike to see if we can hold on Sat. Jan. 18, 2025

Capping Registrations for the South Combine

Decision made to cap the South Combine registrations to 12 goalies and 72 players (total registrations 84)

e. Draft Deadlines

All completed by Feb. 13, 2025

Jr. A prior to Thurs. Feb 6, 2025 – Proposed Mon. Feb. 3

Task: Greg L. to confirm with Jr. A teams

Tier I between Feb. 6 and Feb. 12, 2025

South Draft – Feb.6 – Marauders Host

North Draft – Feb. 7 – Rebels Host

Sr. B prior to Feb. 13, 2025

Major Female prior to Feb. 13, 2025

Tier II if moving to a draft, it needs to be held after the Junior A and Tier I drafts.

f. LC Negotiation List Deadlines

LC seems to be looking at moving their Transfer Portal and Management of Transfers to RAMP.

The proposal from RAMP seems to be very different than the current process for transfers. Seems to be somewhat like the College Basketball Transfer Process.

If Negotiation Lists are still required, the deadlines for 2025 are:

Jr. A Negotiation List due Feb. 15

Sr. B and **Tier I** due Feb 20

LC Transfers Open – March 12, 2025

LC Transfers Close – June 26, 2025

g. Jr. A Ex Game Weekend

Usually held the weekend of April 19/20 which in 2025 is the Easter Weekend.

Task: Duane will advise re the EX Game weekend after the Jr. A Planning Meeting.

h. Tier II Crossover Weekend

May 4 & 5, 2025 in Sylvan Lake, TBC

i. Scheduling Deadlines

Division Constraints including Playoff and Provincials required by Monday, December 9, 2024.

Jr. A schedule required by Mon. December 16, 2024.

Sr. B, Sr. C, Tier I, Tier II and Major Female teams must have their team home game timeslots and team constraints entered in the system by Jan. 15, 2025.

j. Blackout Dates

RMLL Blackout Dates:

April 11, 12 & 13, 2025 – RMLL Super Coaching Clinic and Uber Clinic Weekend.

Fri. May 30 and Sat. May 31, 2025 – Team Alberta U22 Tryouts.

Currently, unaware of any other blackout dates.

13. RMLL Contracted Facility

Stu Peppard for 2025.

Must book December 2 and cannot cancel any bookings after the beginning of January.

Not sure yet if Shamrocks will require any floor at Stu Peppard in 2025.

Going to look at reducing floor booked in July & August to save money.

14. Officials

a. RIC Season Report

Circulated prior to meeting.

In 2025 Jack Sylven will initially assign the RMLL games and Jon Bennett will look after any changes. David will continue as the RMLL OIC and will work on the modified rules, roles and procedures.

In 2025, David would like the Sr. C, Tier I, Tier II and Major Female Provincials to be held on the same weekends as 2024 as this well for assigning Officials.

b. LC Box Rule Book for 2025/2026

Most likely will not be a new LC Box Lacrosse Rule Book issued for 2025/2026.

c. RMLL Playing Rules

The RMLL will continue to use the playing rules implemented in 2024.

The name of the playing rules will be changed from 2024 RMLL Playing Rules to RMLL Modified Rules.

Task: David to update “live” document on website with revisions added at the end of 2024 Season like Media Break.

Task: David to advise if the Media Break is considered a dead ball.

d. Coach Referee Evaluation Form

In 2025, will use “revised” info as per the form David sent but will re-work the form so that it is more user friendly.

Task: Chris to re-work the form.

Task: Chris to ask David if the “goggle form” can be sent to more than one person.

Task: David to provide documentation to show that forms are being used.

Note: Fines will once again be as per RMLL Regulations if the form is not completed and sent in after every game.

e. RMLL Referee Budget Items

i. Inter-Provincial Travel

2025 Budget has the same funds as the 2024 Budget.

ii. Referee Mentorship/Evaluation

2025 Budget has the actual used for the Tier II Crossover and will again use these funds just for the 2025 Tier II Crossover weekend.

f. ALRA Invoicing

2024 ALRA Invoicing

2024 Team Invoicing Sent: Oct. 1, 2024

Total Invoice: \$59,951.48

Assigning - \$3,066.00 (\$6 per game)

Mileage - \$51,096.44 (\$0.53/KM for Driver & \$0.15KM for passenger)

Per Diem - \$5,789.04 (\$30 for over 200KM and \$70 for overnight)

Total AB Games – 511 (26 Ex, 428 Regular Season & 57 Playoff)

Ex Games - 26

Regular Season – 428 of which 1 were cancelled (rescheduled)

Playoffs - 57 of which 16 were not required

Provincials – 46 games invoiced to the ALA

Note:

Jr. A - as per LC mandated, had the 3-Man Mechanic for all 22 AB Regular Season games and 6 AB first round playoff games.

ASL - had 35 Regular Season games of which only 4 were 2-Man-Mechanic. The 6 played first round Playoff games all had the 3-Man-Mechanic.

Tier I - had 120 AB Regular Season games of which only 10 were 2-Man Mechanic. All 12 AB played Playoff games had the 3-Man-Mechanic.

Tier II – had 128 AB Regular Season games of which 49 were 2-man-mechanic. All 16 AB played Playoff games had the 3-man-mechanic.

2023 ALRA Invoicing

2023 Team Invoicing Sent: Oct. 4, 2023

Total Invoice: \$48,098.69

Assigning - \$3,138.00 (\$6 per game)

Mileage - \$40,432.35 (\$0.40/KM for Driver & \$0.10KM for passenger)

Per Diem - \$4,528.34 (\$20 for over %20KM and \$50 for overnight)

Total AB Games – 564 (523 + 41 Provincial)

Ex Games - 23

Regular Season – 436 of which 6 were cancelled

Playoffs - 64 of which 13 were not required

Provincials – 41 of which 3 were not required

Note:

Jr. A, as per LC mandated, had the 3-Man Mechanic for all 23 AB Regular Season games and 9 AB first round playoff games.

ASL had 35 Regular Season games of which only 6 were 2-Man-Mechanic. The 6 played first round Playoff games all had the 3-Man-Mechanic.

Tier I had 119 AB Regular Season games of which only 10 were 2-Man Mechanic. All 14 AB played Playoff games had the 3-Man-Mechanic.

g. Uber Clinic

David confirmed the Uber Clinic will once again be held in conjunction with the Super Coaching Clinic.

Task: David to advise what the Uber Clinic requires for meeting rooms/facility at the Okotoks Recreation Centre.

h. ALRA General

Appears to be a lack of development of Minor Officials.

Appears only a few Officials move from Minor to Major.

Retention appears to still be an issue.

Mentoring appears to still be an issue.

15. Programming

a. Capital Region Saints

As per the ALA Discipline Hearing held on May 2, 2024, the Decision suspended Sue Jobb from being on the Saints Board for one year. Sue is currently the Manager of the Saints, which is not a Board position.

As per the ALA Executive Appeal Hearing held on September 17, 2024 (Executive Committee's decision on the Appeal of Stuart Jobb from the decision of the ALA Appeal/Discipline Committee originally made July 18, 2024 with reasons delivered on July 30, 2024), the Decision from the ALA Appeals/Discipline Committee stands.

59. A suspension from coaching was immediately imposed to reflect the zero tolerance policy.

60. The duration of the suspension, through to the end of calendar year 2025, and then a requirement to apply for reinstatement, serves to signal the severity of the consequences of Jobb's coaching approach on lacrosse athletes.

b. Major Female North Teams

At the Major Female Planning Meeting, the North teams will decide if they wish to move to a draft as per the South teams. If they do not want to implement a draft in 2025, then they will decide if they want to implement a "holdout list". For players who did not report to the team, a team would be able to put up to 5 or 6 players on the list and who could only be on the list for a maximum of 2 years. A player on a "holdout list" could be traded. The player's name and phone number would be sent to the Commissioner and the Commissioner would approve (or not) the player being added to the list. The list would be posted on the RMLL website.

c. Tier II Boundaries and/or Draft

- Delete the option for 5 Tier III playing cards and move to a 30-player roster.
- At the Tier II Planning Meeting will decide if Tier II will move to a draft of U17 graduating players as a draft would help to achieve competitive balance among the Tier II teams.
- An option for a draft:
 - draft up to 10 rounds where rounds 1 to 5 from a team's area
- Have a 35 Man Protected List increases to forty-five (45)? from the Jr. B Tier II draft date through to April 10?.
- Draft would need to be held after Jr. A and Tier I drafts.
- Jr. A drafted players would not be eligible for the Tier II draft.

d. Player Request

Seamus Robson, Graduating U17 player, is asking for a residency change as his mother lives in Airdrie and his father lives in North Calgary and he is now going to school and working in Calgary.

Motion by Alex: To approve the residency change from Airdrie to North Calgary for Seamus Robson.

2nd: Norm

Carried – 1 against

Note: Darrel was against.

Task: Duane to notify Michael Robson of the RMLL Executive decision.

e. Jr. A Expansion Criteria

Task: Greg L. to add to Jr. A Expansion Criteria for new Jr. A Franchise and Tier Change Requests to the Jr. A Planning Meeting Agenda

16. RMLL Bylaw Revisions

- 21-day notice must go out by Nov. 9, 2024

- **Task: John** to draft Bylaw revisions so they can be Executive can vote and revisions can be posted Friday Nov. 8, 2014

17. Regulations and Policies

As discussed, the RMLL will stick with regulations as regulations are rules which allow for smooth operations and help to achieve our goals.

18. RMLL Regulation Revisions

a. Discussion Items

i. Western Canadian Championship Travel Levy

Delete RMLL Regulations 5.14. & 5.14.1.

ii. E-Mail Transfer

Will not revise 5.17. and will continue with our current process for e-mail transfers.

iii. Goalie Water Break

Will replace 13.6. with “media break”

iv. Clarification of RMLL Regulation 14.9

14.9 All persons, including those who pay admission fees or receive passes, who attend games under the jurisdiction of the RMLL, shall be deemed to have agreed that they were admitted to the grounds on the condition that they would subject themselves to and abide by the provision of the rules of the RMLL, even to the extent that they may be subjected to the necessary force to insure their expulsion by **the police, the official, or the officers of the home Franchise.** Change to a peace officer.

v. Rostering of a Minor Aged Lacrosse Player in Major

Replace 21.1. with:

21.1 No player who would be required to otherwise register with a Minor Association can register with a RMLL Franchise and be entered in the RMLL Franchise Management System. However, if there is not a U17 team available to the player, the player may apply for an underage age exemption to a Junior B Tier II Division team.

Delete 21.1.1., 21.1.2., 21.1.3., & 21.1.4.

vi. One-Year Releases

There are no one-year releases, only trades.

Add Commissioner approval to 24.3

Task: Alex to provide Trade Deadline for Major Female.

vii. RMLL Regulation 23.10

Delete 23.10

viii. Limit Number of times a Player Can be Moved Off and Added Back to a Roster

Task: Revise 25.4

ix. Clarification of RMLL Regulation 25.7

Revise 25.7 to:

25.7. In a Division without an XX Player Protected List, any player who has been listed on the RMLL Franchise Management System Roster of a Franchise in the RMLL and played for that Franchise, then goes to another division or another Member Association of Lacrosse Canada for less than two (2) years, and, upon his release, immediately returns to the RMLL remains the property of the last RMLL Franchise he played for.

x. Clarification of RMLL Regulation 26.10

Revise 26.10 to:

26.10. If a Franchise ceases to operate, the Division Commissioner shall prepare a list of player personnel available to other Franchises as a result and shall circulate the list to all Franchises. The Division shall decide whether to hold a dispersal draft or allow them to become free agents.

xi. Roster Exception for Junior B Tier II Teams

Delete RMLL Regulation 32 and revise Tier II roster to 30 players.

Update Oct. 31, 2024: Cannot make this revision until ALA Regulation 4A.11 is revised.

xii. National Championship Travel

Task: To draft a Regulation

xiii. RMLL Regulation 41.8., 41.4., & 45.1.

Commissioners would like the ability to discipline code of conduct violations which occur at a game.

Are we able to make a change to allow this or does it have to go to a Discipline Committee?

xiv. Default Fines

Revise Regulation 43.8. to:

43.8 All games on the Division schedule are to be played as scheduled. At the discretion of the Division Commissioner, any Franchise which defaults such a game will be fined one thousand dollars and five hundred dollars (\$1,500.00) for their first offense, two thousand dollars (\$2,000.00) for their second offense and three thousand dollars (\$3,000.00) for their third offence. A third offence will be considered a Season default and the Franchise will be suspended and will have to reapply for a new Franchise for the upcoming Season.

xv. RMLL Regulation 47 – Social Media

Revise Regulation 47 to:

47.1 The RMLL recognizes the vital importance of participating in online conversations and is committed to ensuring that we participate in online social media the right way. This regulation has been developed to help empower members to participate in this connected world and represent our League by sharing the vision and mission of our organization and the story of our historic game. Our League encourages all our Franchises, Players, Coaches, Trainers, other Franchise Personnel, volunteers, parents and/or guardians of RMLL players to explore and engage in social

media communities at a level at which they feel comfortable. Approach online communication in the same way one does in person -- by using sound judgment and common sense, by adhering to the League's values, and by ensuring that all the RMLL, ALA and LC Bylaws and Regulations are not breached. Social media enables people and organizations to share opinions, insights and experiences on the web using tools to connect, interact and maintain and develop relationships. Social media should be used for connecting and engaging with members, fans, followers, and supporters.

47.2 The RMLL expects that all Members are aware of the *ALA Social Media Policy*.

47.3 Non-compliance with this regulation may be considered as misconduct, harassment, discrimination, or in certain circumstances contravention of the law. Those who fail to comply with the regulation may be disciplined.

xvi. RMLL Regulation 48 – Privacy of Personal Information

No revisions required.

xvii. Schedule 4 – RMLL Franchise Transfer Request

Revise Schedule 4 to add \$2,000.00 Performance Bond

b. Proposed Regulation Revisions

- Have changed all occurrences of "man" to player. i.e. XX Man Protected List is now XX Player Protected List, 25-man roster is now 25 player roster, etc.
- Have changed all occurrences of Referee to Official
- Have corrected spelling errors
- Have not changed references to other Regulations or ALA Regulations as will make those changes in the final version of the Regulations.
- Have not revised the Calendar (Schedule 1) as will revise once all the Regulations are final.

Regulation 1 – deleted the word Policy

Regulation 3.9.2. – accepted

Regulation 5.8.2. – accepted with the addition of (more than 100 km away)

Regulation 5.9. & 5.9.1. – Deletion accepted

Regulation 5.9., 5.9.1., 5.9.2., 5.9.3. & 5.9.4. (revision of transportation) – accepted

Regulation 5.10.2. – accepted with addition of (more than 100 km away)

Regulation 5.13.2. – accepted with addition of per game

Regulation 5.13.3 – accepted with addition of per game and (more than 100 km away)

Regulation 5.16.1. – accepted

Regulation 5.16.2 – accepted with addition for games in Alberta

Regulation 7, 7.1. & 7.2. – accepted

Regulation 14.2., 14.2.1. & 14.2.2. – accepted

Regulation 14.12. – accepted with the deletion of goal and air horns

Regulation 14.12.1. – accepted with the deletion of goal

Regulation 14.12.2. – not accepted
Regulation 17, 17.1., 17.2., 17.3., 17.4.,17.5., & 17.6 – accepted
Regulation 18.3 – accepted
Regulation 20.1 – accepted
Regulation 20.1.1. – accepted
Regulation 21.5. 21.5.1. & 21.5.2. – accepted
Regulation 23.13. – accepted
Regulation 26.5.1. – accepted
Regulation 28.1.6. – accepted
Regulation 28.1.7., 28.1.8., & 28.1.9. – accept deletion
Regulation 31.4.1.1. – accepted
Regulation 31.10.1.1. – accepted with the addition of twenty-five (25) or if you include a third goalie
Regulation 32.1. & 32.1.2. – accepted
Regulation 38.2., 38.2.1. & 38.2.2. – accept deletion
Regulation 40.1. – accept with addition of thirty (30) minutes and Failure to meet these timelines are not grounds for overturning the penalty.
Regulation 39.7 – deletion added and accepted
Regulation 41.6. – accepted
Regulation 41.22 – not accepted
Schedule 7 – accepted deletion
Schedule 8 2.6 – not accepted
Schedule 9 2.9 – accepted
Schedule 10 1.7 – accepted
Schedule 11 – accepted

Motion by Darrel: To approve the Regulations as presented and amended.

2nd: Alex

Carried

Sun. Oct. 27 – 9:00 am to 3:00 pm

19. Administration

a. Coaching Certification

- At the beginning of June, the list of RMLL coaches is sent to the ALA requesting their coaching certification and status.

Depending on ALA workload, the verification is returned prior to the end of June.

Once the List is received, then each coach is checked to determine status for Playoffs, Provincials and Nationals. Missing requirements are identified.

List is then sent to Commissioners to send a team's specific info just to that team.

RMLL Coaching Program Requirements

Task: Commissioners to go over at their Planning Meeting.

Task: Chris to post to RMLL website

b. Team Event

Task: Commissioners to remind teams of RMLL Regulation 8.1.

8.1. Off Season/Pre-Season

8.1.1. Each RMLL Franchise is required to complete a Team Event entry in the RMLL Team Management System for all their Franchise lacrosse activities held in Alberta during the off season/pre-season. Franchise lacrosse activities requiring a Team Event include: a team activity which includes a team's roster players,

protected list players, U17 graduating players, Division free agents and exhibition games.

c. Game Sheets

- No changes.
- Each team will be given their package of game sheets at the 2025 Planning Meeting and AGM.
- As per RMLL Regulation 16.1 - If a Franchise is unable to attend the annual Planning Meeting and AGM, a fee of twenty dollars (\$20.00) may be charged for the delivery of the game sheet package.

d. Website

- Home Page will be refreshed
- Enhancements:
 - Update stats ranking calculation to “also” sum stats for a player associated with multiple teams within a season.
 - Add Games Played listing to the existing player stats dialog to have a log of each game played.
 - Change player stats layout to a tabbed presentation with the overall stats always visible on left – the tabs would be Goals, Penalties and Games Played
 - Provide prev/next buttons on the player stat dialog to allow moving thru the underlying listing of players instead of going in / out.
 - Provide a custom layout for goalie stats as they have more stats to fit horizontally on the popup dialog. A tab presentation would exist here as well with tabs Stats Summary, Goals & Assists, Penalties and Games Played.
 - Add property to a penalty to flag it as a “Team Penalty” and to not accrue penalty minutes on players who serve this penalty. (for in-homes)

e. Division Discipline Reps

Task: Commissioners to submit the names of two volunteers from their Division for RMLL Discipline Representative by Mon. December 9, 2024.

f. Annual Filings

Task: Commissioners to add to their perspective Division Agenda reminding teams to file their Annual Return and to send the Annual Return – Proof of Filing to the RMLL Executive Director as per RMLL Regulation 4.1.

4.1. Each Franchise Holder must file with the RMLL Executive Director on an annual basis proof of filings of their annual return and Schedule 5.

20. Financials

a. 2025 Deferred Income

The 2024 Financials has deferred income of \$15,054.56 which includes \$1,080.00 deferred from 2022 for the Sr. C Glen 'Moose' Tournament, \$414.80 left from the \$7,000.00 deferred in 2023 for the Casino Volunteer Payout (\$271.30 Nelson Family and \$143.50 Tara Abboud), \$5,600.00 collected in 2024 for NAIG 2027, and \$7,959.76 from the \$12,000 collected in 2024 from the Jr. A teams for Minto travel in 2024.

Give back \$1080.00 to the Sr. C Teams.

Give back the \$271.30 to the Nelson Family.

Move the \$143.50 to the General Funds.

\$7,959.76 has gone to the Jr. A Equalization Account.

Motion by Earl: In the 2024/2025 reporting period, the \$5,600.00 for NAIG collected in 2024 will remain in deferred income, the 1,080.00 collected from Sr. C will be refunded to the Sr. C teams who paid, the \$271.30 will be paid to the Nelson family, the \$143.00 for Tara Abboud will be moved to the general account and the \$7,959.76 will be moved to the Jr. A Minto Travel account via a 2023/2024 reporting period year-end adjusting journal.

2nd: Alex

Carried

b. Bonds

Bond Summary – 2024 Season

Performance Bonds

Effective as of the 2024 Season, the Performance Bond for a new Franchise Application or Tier Change Request is now two thousand dollars (\$2,000.00).

Start of 2024 Season	65,000	
Bonds from new teams in 2024	4,000	(Pioneers Sr C & Sr Drillers MF)
Minus bond refund in 2024		
Minus forfeited bond		
End of 2024 Season	69,000	

\$69k in Bonds includes:

- Cranbrook Blackwolves Tier II (withdrew Jan.2024)
- Edmonton Blues Jr. A (withdrew 2019)
- Fort McMurray Wolves Tier II (withdrew Feb. 2013)
- Crows Nest Ravens Tier III (withdrew Feb. 2016)
- Grande Prairie Chiefs Sr. C (withdrew 2018)
- Okotoks Erratic Sr. C (withdrew Dec. 2021)
- Medicine Hat Sun Devils Tier II (withdrew Mar. 2022)
- Red Deer Rage Sr. B (withdrew 2022)
- Westlock Rock Tier II (withdrew 2024)

Refund in 2024/2025 Reporting Period \$9,000.00

Refundable Application Bonds

Effective as of the 2024 Season, the Refundable Application Bond for a new Franchise Application, Tier Change Request or Franchise Transfer Request is now one thousand and five hundred dollars (\$1,500.00).

Start of 2024 Season	5,000.00	
Bonds from new teams in 2024	4,500.00	(Pioneers, Cougars & Sr. Drillers)
Minus bond refund in 2024	2,000.00	(Calgary Bears & Fort SK Sr Rebels)
Minus forfeited bond		
End of 2024 Season	7,500.00	

\$7.5k in Bonds includes:

- Red Deer Riot Major Female (joined 2022; played 2022; one default in 2023) Refund if no defaults in 2024
- Westlock Rock Tier II (withdrew 2022; re-entered 2023; withdrew 2024) Refund?
- Chaos Junior Lacrosse Club (joined 2023) Refund?

Jr. B Tier I Travel Account

As of September 30, 2024 - \$40,660.29 which includes interest of \$3,160.29.

Jr. A Minto Travel Equalization Account

The Minto Travel Equalization Account was opened in August 2024. Each year the Jr. A teams, including the years the Minto is being held in AB, will put funds in this account to be used for travel by the Jr. A team attending a Minto being held outside of AB.

c. Chaos Refundable Application Bond

Motion by Darrel: To refund the Chaos Application Bond as they went 2 years incident free.

2nd: Earl

Carried

d. Red Deer Riot Refundable Application Bond

2023 Motion - Motion by Christine: Although a default in the 2023 Season, to waive the forfeit of the Red Deer Riot Refundable Application Bond of \$1,000.00 for now and determine if bond will be refunded at the end of 2024 if they do not have a defaulted game in the 2024 Season and have no money owing to the RMLL.

2nd by Darrel.

Carried

Motion by Alex: To Refund the Red Deer Riot Refundable Application Bond as per the Motion last year as they went through the 2024 without any incident.

2nd: Norm

Carried

e. Westlock Rock Refundable Application Bond

Withdrew from 2022 Season

Back for 2023 Season

Withdrew from 2024 Season

Refundable Application Bond is for coming back in 2019 Season

Is the Refundable Application Bond from the 2019 Season to be refunded?

Motion by Darrel: To forfeit the Westlock Rock Refundable Application Bond because they did not meet the conditions of the Application Bond.

2nd: Ian

Carried

f. 2025 RMLL Casino

March 22 & 23, 2025 at the Pure Casino

g. 2024 Financial Statements

As circulated and presented.

Task: Chris to send the Executive the revised QB Financial Statements after Metrix Review.

Task: Chris to send the Executive the Compilation Engagement Report when received from Metrix as it needs to be accepted by the Executive prior to posting for the AGM.

h. RMLL AR Summary

Commissioners to follow-up with their teams who still have outstanding invoices.

Teams with outstanding invoices by the AGM who do not have an approved payment will be placed in bad standing.

i. ALA AR Summary

Task: Chris to send the ALA AR Summary to the Commissioners to follow-up with any of their teams who have outstanding ALA invoices.

j. 2025 Budget

- Change name of column for Budget to 2025 Budget from 2025 Actual.
- Add \$1000.00 to facility rental for Major Female Combine.
- Add \$1,000 for RMLL Apparel to the thank you line.

Motion by Darrel: To approve the 2025 Budget as presented and revised.

2nd: Alex

Carried

k. Contingency Fund

Implemented in the 2022 Season, the goal was to reach \$155,000 in 13 years. As of September 30, 2024, after just 3 years, there is \$54,800.00 in the Contingency fund.

l. 2025 Minto Equalization Fee

Task: Greg L. to ask the Jr. A teams if they want the fee for 2025 increased from the current \$3K per team.

21. RMLL Awards

a. Volunteer of the Year - Bill Sucha Volunteer Award

Motion by Earl: To award Greg Lintz the 2024 Volunteer of the Year – Bill Sucha Award.

2nd: Ian

Carried

b. Coach of the Year - Wayne Sutherland Coaching Award

Motion by Earl: To award Daryl Hodinsky the 2024 Coach of the Year – Wayne Sutherland Coaching Award.

2nd: Darrel

Carried

22. RMLL Planning Meeting and AGM

a. Executive Attending

Norm - Just Sunday (Zoom on Saturday).

Alex – Sat. & Sun.

Earl – Sat. & Sun.

Mike – Fri., Sat. & Sun.

Darrel - Fri., Sat. & Sun.

Ian – Fr., Sat. and Sun.

Melinda – Sat. & Sun.

Greg Lintz – Sat. & Sun.

Duane – Fri. Sat. & Sun.

Christine - Sat. & Sun

Greg H - ?

David - No

b. Hotel Rooms

Mike - Friday and Saturday nights
Ian – Friday and Saturday nights
Greg Lintz –Friday and Saturday nights
Melinda – Friday and Saturday nights
Norm – Just Sunday night?
Sr. B Award Recipients - ?

c. Jr. A Planning Meeting

Greg L. will Chair the Jr. A Planning Meeting

d. Elections

Vice President – Greg will let his name stand
Executive Director

e. Executive Members Not Returning

Darrel Knight

f. Weekend Agenda

Friday Evening

Tier II GAP Analysis Review – 7:00 pm to 10:00 pm

Saturday

8:00 AM – Breakfast

8:30 AM – RMLL Updates

Body Corporate Refresher – Will ask John Tyrrell

Coach Certification – Duane Bratt

Super Coaching Clinic – Duane Bratt

2025 Founders' Cup – Will ask Jason Crook

2025 RMLL Casino – Earl Caron

ALA Updates – Duane will give an update.

10:15 AM – Division Planning Meetings

12:00 PM – Lunch

1:00 PM – Division Planning Meeting Continue

5:00 PM – Division Planning Meeting Reports

6:00 PM – RMLL Thank Yous & Awards

Sr. B Awards

Bill Sucha Volunteer Award

Wayne Sutherland Coaching Award

Social (2 drink tickets & appetizers)

Sunday

8:30 AM Breakfast

9:00 AM – AGM

g. Invited Guests

Sr. B Award Recipients – Norm to invite

Mike Fynn – Duane to invite

Dave & Steve Sucha – Duane to invite

Janice Tackaberry – Duane to invite

Bill Sucha Recipient

Wayne Sutherland Recipient

h. Division Agendas

Due: Mon. November 4, 2024

i. Division Minutes

Due: Mon. December 9, 2024

j. Division Scheduling Constraints

Due: Mon. December 9, 2024

23. Executive Meeting After AGM

Sun. December 1, 2024

24. New Business

Comments for ALA BOD re ALA Board Executive Election Policy and ALA Nominations Committee TOR.

25. Adjourn

Motion by Norm: To adjourn the meeting at 3:12 PM

2nd: Ian

Carried